

FAQs re 2021 All Saints College review

18 June 2021

1. What is happening and why?

A review of All Saints College has been initiated per the 2015-16 report, *Study into the Provisions of Secondary Education for the Diocese of Maitland Newcastle*, which provided the initial recommendation of a dual campus and a review to be undertaken in 2022.

2. Why is the review being undertaken now if the recommendation was for 2022?

The timing for the review has been brought forward following recent requests from school leadership, staff and the IEU organiser, and agreement from the Director of Schools and the Chief Executive Officer of the Diocese.

3. What is the focus of the review?

The review will facilitate the long-term strategic planning of All Saints College into the future. In particular, the review will be focused on ensuring All Saints College is able to provide an outstanding faith-filled learning environment in the Catholic tradition and the best possible learning progression and educational outcomes for our students.

4. What are the objectives of the review?

The review is being undertaken to:

- ensure the best possible learning progression and educational outcomes for all our students
- understand and consolidate the strengths of the College
- identify and recommend modifications in order to enhance the operation of All Saints College

5. What is the timeframe for the review?

The initial consultation period for the review is expected to take up to six months to complete to provide plenty of opportunity to hear from our stakeholders.

6. Who is conducting the review?

The Diocese has engaged the professional services of external expert advisers, Dr Dan White, former Executive Director of Catholic Schools for the Archdiocese of Sydney, and Ms Terry O'Brien, former Government School Principal and NSW Board of Studies Liaison Officer (BOSLO).

7. What is the role of the Reference Group?

The Reference Group is a team of people that will assist and support Dr Dan White and Ms Terry O'Brien as they conduct the review. The Group will meet regularly to:

- assist and support Dr White and Ms O'Brien as they facilitate the review.
- contribute their expert and technical knowledge about issues relevant to the project.

Members are committed to assisting the reviewers discern the best possible long-term outcomes for the Catholic mission of the College and the learning progression and educational outcomes for all our students.

8. Who is on in the Reference Group?

The Reference Group is comprised of an 'expert' assembly of individuals who bring to the process a diverse array of skills, experience and understandings across a spectrum of responsibilities.

The Group includes the external advisers, Dr Dan White and Ms Terry O'Brien, along with:

- Marc Romano, College Principal, All Saints College
- Kathryn Johnstone, Head of Campus, St Mary's Campus
- Nicholas Wickham, Head of Campus, St Peter's Campus
- Brian Lacey, Assistant Director, Catholic Schools Office
- Sophie Smith, Head of Human Resources, Diocese of Maitland-Newcastle
- Rachel James, Head of Communications, Diocese of Maitland-Newcastle
- Rozyta Englert, Manager of Strategic Change, Diocese of Maitland-Newcastle

An invitation for two College staff representatives was provided at the Staff Briefing on 15 June 2021 and an Expression of Interest (EOI) form will be provided to staff shortly.

Members of the Reference Group have a responsibility to declare any conflict or potential conflict of interest between their business, community or professional interests and their roles as members of the Reference Group.

9. What can I expect as a member of staff?

All College staff will be invited to participate in the review process. Opportunities will be provided to engage and contribute to the review, including:

- Staff and faculty forums and briefings
- Listening assemblies
- Individual interviews (voluntary)
- Small group meetings

An email address has been established so questions or suggestions outside of the above activities can be provided directly to the reviewers. The reviewers can be contacted at cs.asc.review@mn.catholic.edu.au.

Five consultation meetings have been scheduled with the Independent Education Union (IEU) to ensure the representative views of union members are heard during the review process.

10. What can I expect as a student attending All Saints College?

A sample of students from each campus will be invited to participate in the review to share their experience, this may be through Listening Assemblies or focus groups.

Student attendance at these sessions is voluntary.

11. What can I expect as a parent or carer of a student at the College?

The P&F and College parent and carer community will be invited to contribute to the review through discussion forums.

Parents, carers, parish members and other interested parties may also provide their views directly to the reviewers by email – cs.asc.review@mn.catholic.edu.au.

12. What can I expect as a local parish member or member of the broader community?

Members of the local parish and community representatives, such as principals from feeder or local schools, will be invited to participate in focus group meetings and will also be able to provide their views directly to the reviewers by email – cs.asc.review@mn.catholic.edu.au.

13. Will the report and recommendations be shared?

Briefing sessions will take place and an Executive Summary will be shared following finalisation of the review.

14. What will happen after the review?

The Diocese of Maitland-Newcastle is seeking to ensure the best learning and educational outcomes for all our students.

There are no pre-conceived expectations as to what the review may bring and any recommendations or actions arising from the review will be considered by the Diocesan leadership following finalisation of the report. Further developmental phases may be undertaken to support the formation of an effective implementation plan and long-term strategic vision for the College.

15. Where can I find the more information?

The College website will be updated to include information about the review under the 'About us' tab. Please go to www.maitlandasc.catholic.edu.au

16. I have questions, who can I speak to?

Please email any questions through to our external reviewers, Dr Dan White and Ms Terry O'Brien at cs.asc.review@mn.catholic.edu.au or contact Brian Lacey, Assistant Director at the Catholic Schools Office – brian.lacey@mn.catholic.edu.au.

